

## **Deadly Descendants: A United Journey of Strength and Spirit for Our Team**

### **To Our Valued Staff, Volunteers, and Subcontractors,**

As integral members of the Deadly Descendants family, you embody the spirit and dedication that fuel our collective mission: to safeguard, empower, and nurture the well-being of children and young people through the richness of Aboriginal and Torres Strait Islander cultures and values. Our work together is more than a commitment—it's a journey of heart, strength, and spirit.

### **Our Shared Promise: Creating Safe Havens**

In every role and through every action, we hold a sacred trust to provide environments that are not just safe, but truly nurturing. We stand united in our zero-tolerance policy towards any form of child abuse, dedicated to fostering spaces where every young voice is heard, valued, and respected. Our dedication to safety is unwavering, rooted in compassion and a deep understanding of the impact our work has on young lives.

### **Cultivating Connection and Empowerment**

As members of the Deadly Descendants team, we each play a pivotal role in guiding and supporting the unique journey of every child and young person we encounter. Through our programs, activities, and daily interactions, we seek to empower them to discover and embrace their inner strength, to celebrate their culture and identity, and to thrive in a community that cherishes their individuality.

### **The Power of Our Community**

Our collective strength lies in our unity and shared vision. Together, we are more than a team—we are a community of purpose, driven by the values of respect, inclusivity, and mutual support. We are committed to building and nurturing strong relationships not only with the children and young people we serve but among ourselves, ensuring that every member of our team feels valued, supported, and empowered to make a difference.

## **Embracing Diversity and Inclusivity**

Diversity is our greatest asset. We strive to create an environment where everyone, regardless of their background, culture, or abilities, can find belonging and joy in their work. We encourage you to bring your whole self to Deadly Descendants, knowing that our diversity is what makes us stronger, more creative, and more effective in achieving our mission.

## **Our Collective Vision**

We envision a future where every child and young person we touch is empowered to walk a path of strength, confidence, and cultural pride. As staff, volunteers, and subcontractors, you are the torchbearers of this vision, playing a crucial role in shaping a future that honours the legacy of our ancestors and paves the way for generations to come.

## **A Call to Action**

We invite each of you to embrace the mission and values of Deadly Descendants with open hearts and dedicated spirits. Together, let's continue to create impactful, positive changes in the lives of the young people we serve, inspired by the wisdom of Aboriginal and Torres Strait Islander cultures and driven by our shared commitment to safety, empowerment, and community.

**Welcome to Deadly Descendants—where together, we build a legacy of strength, spirit, and unity.**